

SALT Frequently Asked Questions

(Revised March 12, 2021)

- **What is SALT?** SALT stands for Servant and Leadership Training. It develops leadership skills, fosters a deeper relationship with Jesus through individual and group Bible studies, teaches safe outdoor camping skills, and prepares the individual to be on junior staff the following summer. You will be stretched physically, relationally, and spiritually. There is an intensity to SALT that may not be the best choice for all applicants.
- **When is SALT?** SALT is two weeks from July 4 to July 17
- **What will we do during SALT?** While we cannot give you all the details, generally you can expect some backpacking, group challenges involving problem solving, study of scripture, physical exercise, instruction in how to lead a group devotional and how to give a testimony, maintenance and cleaning around camp, times of reflection, leadership exercises, and training in how to be a camp counselor. Expect to be challenged and to grow while having a memorable and fun experience.
- **How do you apply?** You can find the application by going to the camp website and clicking on Staff Applications on the right hand side. Then click the link to Apply for SALT.
- **When is the application deadline?** April 1
- **Where will we sleep?** You will be sleeping in a tent (one person per tent) or hammock as you learn about outdoor camping.
- **What about masks and social distancing?** We cannot let an outbreak happen at camp. Masks will be worn when indoors and will be worn when in close proximity to people outdoors other than your individual SALT group. We will follow West Virginia social distancing guidelines. Receiving the COVID vaccine does not eliminate the need to wear a mask. Masks will not be required for campers and staff when they are inside their cabin or anytime they are interacting with their cabin group. Masks will be required if interacting for longer than 15 minutes at less than 6 feet with someone outside of their group. Our programs are structured so that opportunities for this type of interaction are not a part of the typical day. Campers are welcome to wear a mask if they choose to do so.
- **Will there be daily COVID health checks? What will they entail?** There will be daily COVID health checks. Your temperature will be taken and you will be screened for the following symptoms: chills, new or worsening cough, sore throat, shortness of breath, severe cold symptoms, new or unusual aching throughout the body, vomiting or diarrhea, new rash, loss of sense of smell or taste. We will not be administering COVID tests on site.

- **Is there a self-quarantine before camp?** Yes. You cannot have had contact with someone who has or is suspected of having COVID in the 14 days prior to arrival. Additionally, you cannot have symptoms related to COVID prior to arrival. These symptoms include: chills, new or worsening cough, sore throat, shortness of breath, severe cold symptoms, new or unusual aching throughout the body, vomiting or diarrhea, new rash, loss of sense of smell or taste. Receiving the COVID vaccine does not eliminate the need to quarantine.
- **What if someone gets sick?** If someone gets sick or has COVID symptoms, the result is that person must immediately go home, and we may have to shut down the SALT program. We don't want this to happen! The self-quarantine before camp is our best fight against stopping COVID from entering camp property.
- **What kind of cleaning protocols will be in place?** There will be extensive cleaning in compliance with the West Virginia Health Department. These include but are not limited to high touch areas being cleaned every two to three hours, bathrooms cleaned and mopped three times a day, surfaces in the Lodge cleaned daily, regular cleaning and disinfecting of the dining hall between meals. Hand sanitizer will be present all over camp along with hand washing stations. Hand washing before meals will be required and shared equipment will be wiped down between uses.